



### Small Business HR Seminar

The Alliance for Entrepreneurial Resource Organizations (AERO), powered by BizBendBiz.com, **in partnership with Big Bend Society for Human Resource (HR) Management and Jim Moran Institute** presents the Small Business HR Seminar. The seminar is designed for small business leaders looking to learn more about the trends and issues impacting business as it relates to Human Resources. As the world of HR is ever-changing, it is important for small business owners to be aware of the various laws and rules that may help to protect their business in the long run. **The cost is \$25 and includes breakfast and access to HR professionals! Register and pay [HERE!](#)**

**Date and Location:** Thursday, February 25 @ FSU Turnbull Conference Center, 555 W. Pensacola Street

#### The Agenda is as follows:

**8:30AM:**

**Breakfast & Networking**

**8:45AM – 9:15AM:**

**Opening & Panel 1 (On Boarding and Employee Engagement)**

**9:30AM – 10:15AM:**

**Panel 2 (Recruitment and Retention)**

**10:30 – 11:15AM:**

**Featured Speaker: Scott Callen (DOL Overtime Updates)**

**11:15AM:**

**Questions & Closing Remarks**

#### **Featured Speaker and Topic:**

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**Title: FLSA overtime legal pitfalls, trends, and solutions for 2016.**

**Overtime:** Tallahassee employment attorney and law firm partner, Scott Callen, will be addressing overtime violations pitfalls, common overtime legal misconceptions, **important new overtime proposed regulations and legal trends for 2016**, and wage/hour solutions and best practices. Mr. Callen has 15 plus years of experience representing small, medium, and large businesses in wage/hour pre-litigation legal solutions, Department of Labor (DOL) investigations, FLSA lawsuits, and multi-million dollar class actions.

Mr. Callen also serves as the Government Affairs leader for Big Bend SHRM in which he monitors employment law trends and laws.

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